

VACANCY: MANAGER ER & IR (Re-advertised)



Tropik Wood Industries Limited (TWIL), a subsidiary of the Pine Group of Companies, owns and operates the largest sawmill, Fiji's only chip mill and is also an independent power producer, selling electricity into the national grid.

We are seeking to recruit an experienced, highly motivated, determined and reliable person for the role of Manager Employment Relations (ER) & Industrial Relations (IR). The Manager will also be responsible for performing their respective roles for other entities within the group which includes Fiji Pine Limited and Tropik Wood Products Limited.

This position will be based in our head office at Drasa, Lautoka.

Responsibilities

Responsibilities will mainly involve:

- Handling all IR and ER affairs;
- Liaising with employee Union and Ministry of Labour;
- Attending to disputes and dispute resolutions;
- Preparation of professional reports and submission;
- Communication with workers in driving an efficient and at the same time enjoyable working environment.

Qualification & Experience

The successful candidate must have the following pre-requisites:

- Degree in Employment & Industrial Relations with at least 3 years in a similar position;
- Demonstrated experience in dealing with the Employment Relations Act;
- Experience in dealing with employment matters in court;
- Strong problem solving, negotiation & influencing skills.

Should have strong communication skills with the ability to relate to people at all levels. You should have the ability to approach each scenario from all perspectives the needs of the business as a whole versus the needs of the individual and be able to empathise with both sides.

Package

An annual salary of \$30,000 plus benefits as per company policy.

Applicants should write or email in by 23rd July, 2021 with a comprehensive application package to:

Vacancy - Manager ER & IR
Tropik Wood Industries Limited
Private Mail Bag
Drasa
Lautoka

Email : recruitment@tropik.com.fj

Those who had applied earlier need not re-apply